



2020 BENCHMARKING DATA



ASX TOP 50* (n=14)					
AWEI STANDING SUBMISSION	Lowest	Average	Median	Highest	Available
HR Policies & Practice	0	11	11	20	20
LGBTIQ+ Bullying / Harrassment & Support	0	7	6	14	14
Trans / Gender Diverse Inclusion	0	10	7	25	27
Strategic Focus	0	11	11	18	18
Total Standing Submission	0	38	35	75	79
AWEI ANNUAL SUBMISSION	Lowest	Average	Median	Highest	Available
Section 2: Strategy & Accountability	2	14	17	20	22
Section 3: LGBTIQ Employee Networks / Resource Groups	2	19	21	32	34
Section 4: Visibility of Inclusion	4	11	11	16	16
Section 5: Training, Awareness & Professional Development	2	7	7	12	12
Section 6: Executive Leadership & Engagement	0	4	4	8	8
Section 7: Data Collection & Reporting	0	4	6	6	6
Section 8: Community Engagement	0	4	4	6	6
Section 9: Optional Survey	0	2	2	2	2
Section 10: Additional Work	0	7	7	15	15
Total Annual Submission	12	70	75	111	121
TOTAL AWEI SUBMISSION SCORE 2020	12	108	109	186	200
AWEI STANDING SUBMISSION	Lowest	25th percentile	50th percentile	75th percentile	Highest
HR Policies & Practice	0	5	11	18	20
LGBTIQ+ Bullying / Harrassment & Support	0	3	6	14	14
Trans / Gender Diverse Inclusion	0	2	7	16	25
Strategic Focus	0	7	11	15	18
Total Standing Submission	0	16	35	62	75
AWEI ANNUAL SUBMISSION	Lowest	25th percentile	50th percentile	75th percentile	Highest
Section 2: Strategy & Accountability	2	10	17	18	20
Section 3: LGBTIQ Employee Networks / Resource Groups	2	8	21	29	32
Section 4: Visibility of Inclusion	4	8	11	15	16
Section 5: Training, Awareness & Professional Development	2	4	7	10	12
Section 6: Executive Leadership & Engagement	0	3	4	6	8
Section 7: Data Collection & Reporting	0	0	6	6	6
Section 8: Community Engagement	0	2	4	6	6
Section 9: Optional Survey	0	2	2	2	2
Section 10: Additional Work	0	1	7	12	15
Total Annual Submission	12	38	75	104	111
TOTAL AWEI SUBMISSION SCORE 2020	12	54.25	109	166.25	186

* Benchmark excludes small employers <500 employees