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| **NOMINATION DETAILS** |
| This nomination recognises the impact of individuals within LGBTQ Employee Network leadership groups who perform above and beyond the expectations of their role and significantly impact LGBTQ workplace inclusion as a result. This nomination is open to anyone who has a formal and leading role within their organisation’s LGBTQ Employee Network leadership group.  Network Leaders can often carry the burden of their organisation’s LGBTQ inclusion work, in addition to their formal role within the organisation. Their continued endeavors should not go unnoticed, as they not only directly impact LGBTQ employees and allies but also contribute to the overall workplace culture and environment.  This is an individual award for a single network leader. If you have more than one Network Leader worthy of nomination, please submit an additional submission. |

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| **SUBMITTING THIS NOMINATION** |
| This application can becompleted and submitted between Monday, 15 January 2024 – Thursday, 29 February 2024.  **Soft copies** are to be sent via large file transfer systems to: [**awei@acon.org.au**](mailto:awei@acon.org.au)   * Note: Pride in Diversity will not accept attachments sent via email. * We will contact you should we have any difficulty accessing or downloading your files.   **Hard copies and USBs** are also acceptable and can be sent to: *Pride in Diversity, 414 Elizabeth Street, Surry Hills NSW 2010*  **IMPORTANT:** *Pride in Diversity will not accept submissions that do not use this document in its original format.*   * Portions of this document have been locked for security purposes. * Any AWEI submissions made on altered documents, or in another format will not be marked.   Please select:  ***We accept these terms and conditions; and understand that changing this document or submitting in another format will result in our submission not being assessed.*** |

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| NOMINEE DETAILS | |
| **Name of person being nominated:** | Click or tap here to enter text. |
| **Pronouns of person being nominated:** | Click or tap here to enter text. |
| **Employer/Organisation Name:** | Click or tap here to enter text. |
| **Position title:** | Click or tap here to enter text. |
| **Contact email for nominee:** | Click or tap here to enter text. |

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| **NOMINATOR CONTACT DETAILS** | |
| **Contact Person for nomination:** | ***Name:***Click or tap here to enter text.  ***Email:***Click or tap here to enter text.  ***Phone number:***Click or tap here to enter text. |

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| DISCLOSURE |
| **Please verify that the person you are nominating knows of the nomination and is happy for you to proceed:** *Yes*  *No* |

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| **NOMINEE PHOTO:** **Please include a high-resolutionphoto of your nominee. You may attach this or provide it below.** | |
| ***Please select*:**  A photo for this nominee has been included. | *File name:* Click or tap here to enter text. |

**Network Contributions**

Network Leaders contribute a great deal to LGBTQ inclusion efforts across the organisation, whether these achievements are dictated by formal role expectations or above and beyond what is required. Such work may include but is not limited to:

* leading practice work, influenced by general role expectations
* involvement in new employee *Orientation / On-boarding*
* being a *Confidential Contact* for LGBTQ people or allies, regarding an informal topical discussion
* adding to the *Network Leadership Succession and Sustainability Plan*, critical in providing long-term network success
* promotion or support of *Under-represented LGBTQ Populations* or LGBTQ role models with multiple diversity identities
* additional efforts to promote LGBTQ visibility and safety across the organisation

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| **NETWORK CONTRIBUTIONS: For this section, please provide the details of how your nominee has achieved each of the criteria below within the assessed year.** | |
| 1. **Our nominee holds a formal position within the organisations LGBTQ Network.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text.  *File 2:* Click or tap here to enter text. |
| 1. **Our nominee contributes to the employee network, over and above the formal expectations of their role.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text.  *File 2:* Click or tap here to enter text. |
| 1. **Our network has made significant achievements that can largely be attributed to the nominee’s commitment and activity.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text.  *File 2:* Click or tap here to enter text. |
| 1. **Our nominee has added value to the network’s strategy, engagement and implementation of new initiatives.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text.  *File 2:* Click or tap here to enter text. |
| 1. **Our nominee has contributed to the organisational progress regarding LGBTQ inclusion or in the setting of relevant targets and/or objectives.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text.  *File 2:* Click or tap here to enter text. |
| 1. **Our nominee has mentored or assisted other network leaders or groups within our organisation.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text.  *File 2:* Click or tap here to enter text. |

**Internal Impact**

This section looks at how the nominee’s contributions (supported above) have impacted LGBTQ Employees within your organisation, including their allies.

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| **INTERNAL IMPACT: For this section, please provide the details of how your nominee has achieved each of the criteria below within the assessed year.** | |
| 1. **Our nominee has had a direct impact on LGBTQ employees (and their allies) within the workplace.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text.  *File 2:* Click or tap here to enter text.  *File 3:* Click or tap here to enter text.  *File 4:* Click or tap here to enter text. |

**External Impact**

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| **EXTERNAL IMPACT**: **For this section, please provide the details of how your nominee has achieved each of the criteria below within the assessed year.** | |
| 1. **Our nominee has participated in external events to promote LGBTQ workplace inclusion on behalf of the organisation.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text.  *File 2:* Click or tap here to enter text. |
| 1. **Our nominee has participated in LGBTQ community events.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text.  *File 2:* Click or tap here to enter text. |
| 1. **Our nominee has mentored or assisted network leaders or groups within external organisations.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text.  *File 2:* Click or tap here to enter text. |

**References**

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| **REFERENCES SUPPORTING NOMINATION: Written references are required. Please provide as many of the following references as you can in support of your nomination. PLEASE DO NOT PROVIDE CONTACT PHONE NUMBERS/EMAILS IF REFERENCE CONTENT HAS NOT BEEN INCLUDED.** | |
| 1. **Please provide one CEO (or equivalent) reference in support of this nomination.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from the Senior Leadership Team in support of this nomination.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from the leadership team of your LGBTQ Employee Network in support of this nomination.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from an LGBTQ employee in support of this nomination.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |

**Additional Work**

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| **ADDITIONAL WORK: Please identify any additional information, not covered previously that you would like to include in support of this nomination.** | | | |
| **a)** | **Enter Title** | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| **b)** | **Enter Title** | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| **c)** | **Enter Title** | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| **d)** | **Enter Title** | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |

**Winner Statement**

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| **WINNER STATEMENT: Should this nominee become the recipient of this award, this statement will be read at the Australian LGBTQ Inclusion Awards.** |
| 1. **In one short paragraph, please articulate why this nominee is deserving or recognition within this category. This many include a summary of their most impactful contributions to LGBTQ workplace inclusion…** |
| Answer: Click or tap here to enter text. |