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| **NOMINATION DETAILS** |
| This nomination is for an LGBTQ individual within your organisation who is highly visible as an LGBTQ role model and has made an outstanding contribution raising awareness, advocating for, and promoting LGBTQ inclusion within the organisation.  We often hear “you can’t be what you can’t see.” Year after year, the AWEI Employee Survey and other data shows that LGBTQ employees are working in organisation that have improved their workplace inclusion outcomes, including increased sense of safety, health and wellbeing, feelings of belonging, and ability to see a career path for themselves in their organisation, and more. LGBTQ employees are seeing other LGBTQ people being accepted within their organisation and being successful in their career path – particularly when they see them in senior leadership positions – at growing rates.  Having visible role models is even more important for people where they have multiple intersecting under-represented facets of their identities, for example we see LGBTQ women in particular value having role models, but they are not seeing them. This is also true for other under-represented LGBTQ populations. |

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| **SUBMITTING THIS NOMINATION** |
| This application can becompleted and submitted between Monday, 15 January 2024 – Thursday, 29 February 2024.  **Soft copies** are to be sent via large file transfer systems to: [**awei@acon.org.au**](mailto:awei@acon.org.au)   * Note: Pride in Diversity will not accept attachments sent via email. * We will contact you should we have any difficulty accessing or downloading your files.   **Hard copies and USBs** are also acceptable and can be sent to: *Pride in Diversity, 414 Elizabeth Street, Surry Hills NSW 2010*  **IMPORTANT:** *Pride in Diversity will not accept submissions that do not use this document in its original format.*   * Portions of this document have been locked for security purposes. * Any AWEI submissions made on altered documents, or in another format will not be marked.   Please select:  ***We accept these terms and conditions; and understand that changing this document or submitting in another format will result in our submission not being assessed.*** |

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| NOMINEE DETAILS | |
| **Name of person being nominated:** | Click or tap here to enter text. |
| **Pronouns of person being nominated:** | Click or tap here to enter text. |
| **Employer/Organisation Name:** | Click or tap here to enter text. |
| **Position title:** | Click or tap here to enter text. |
| **Contact email for nominee:** | Click or tap here to enter text. |

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| **NOMINATOR CONTACT DETAILS** | |
| **Contact Person for nomination:** | ***Name:***Click or tap here to enter text.  ***Email:***Click or tap here to enter text.  ***Phone number:***Click or tap here to enter text. |

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| DISCLOSURE |
| **Please verify that the person you are nominating knows of the nomination and is happy for you to proceed:** *Yes*  *No* |

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| **NOMINEE PHOTO:** **Please include a high-resolutionphoto of your nominee. You may attach this or provide it below.** | |
| ***Please select*:**  A photo for this nominee has been included. | *File name:* Click or tap here to enter text. |

**Internal Advocacy**

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| **INTERNAL ADVOCACY: For this section, please provide the details of how your nominee has achieved each of the criteria below within the assessed year.** | |
| 1. **As a visible LGBTQ role model, our nominee has contributed to a culture of inclusion within our organisation.**   This may includebut is not limited to:   * speaking at internal events as a visible LGBTQ role model * posting regularly on internal social media channels * advocating for workplace inclusion training * volunteering at new employee inductions * advocating on behalf of fellow LGBTQ employees and underrepresented groups within the community * other general advocacy and support for LGBTQ employees and workplace inclusion | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text.  *File 2:* Click or tap here to enter text.  *File 3:* Click or tap here to enter text.  *File 4:* Click or tap here to enter text. |

**External Advocacy**

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| **EXTERNAL ADVOCACY: For this section, please provide the details of how your nominee has achieved each of the criteria below within the assessed year.** | |
| 1. **As a visible LGBTQ role model, our nominee has represented our organisation by contributing to LGBTQ workplace inclusion externally.**   This may include but is not limited to:   * speaking at external workplace inclusion related events as a visible LGBTQ role model * voicing advocacy and support for social inclusion issues impacting the LGBTQ community * advocating on behalf of under-represented groups within the LGBTQ community * participating in community-based events * communicating advocacy and support for LGBTQ workplace inclusion in the media * other general advocacy and support for LGBTQ employees and workplace inclusion | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text.  *File 2:* Click or tap here to enter text.  *File 3:* Click or tap here to enter text.  *File 4:* Click or tap here to enter text. |

**References**

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| **REFERENCES SUPPORTING NOMINATION: Written references are required. Please provide as many of the following references as you can in support of your nomination. PLEASE DO NOT PROVIDE CONTACT PHONE NUMBERS/EMAILS IF REFERENCE CONTENT HAS NOT BEEN INCLUDED.** | |
| 1. **Please provide one CEO (or equivalent) reference in support of this nomination.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from the Senior Leadership Team in support of this nomination.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from the leadership team of your LGBTQ Employee Network in support of this nomination.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from an LGBTQ employee in support of this nomination.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |

**Additional Work**

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| **ADDITIONAL WORK: Please identify any additional information, not covered previously that you would like to include in support of this nomination.** | | | |
| **a)** | **Enter Title** | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| **b)** | **Enter Title** | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| **c)** | **Enter Title** | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| **d)** | **Enter Title** | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |

**Winner Statement**

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| **WINNER STATEMENT: Should this nominee become the recipient of this award, this statement will be read at the Australian LGBTQ Inclusion Awards.** |
| 1. **In one short paragraph, please articulate why this nominee is deserving or recognition within this category. This many include a summary of their most impactful contributions to LGBTQ workplace inclusion…** |
| Answer: Click or tap here to enter text. |