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| **NOMINATION DETAILS** |
| This nomination recognises the outstanding contribution(s) to LGBTQ+ inclusion from an executive and/or senior leader within your organisation. Culture is led from the top, so Executive support for LGBTQ+ inclusion speaks volumes to employees. Their contributions should include both internal and external work, sending strong messages to potential employees, customers, stakeholders, LGBTQ+ people who engage with your organisation, and the general LGBTQ+ public. Annual AWEI Employees Survey data shows that the visible, active senior allies has a significant impact within an organisation, on employee support for organisational LGBTQ+ inclusion initiatives, and specific support for LGBTQ+ employees. Visible support from executive/leadership teams positively impacts health and wellbeing, inclusion, and acceptance. It reduces incidents of bullying and harassment and contributes to an environment where people feel safer to deal with negative behaviours.This nominee may be an Executive Sponsor, but their work should be above and beyond their requirements of the role including:* advocacy for the importance of networks and their work to senior leaders
* oversight and approval of network strategy
* priority-setting based on overall organisation business strategy
* provision of guidance and organisational know-how to support network objectives
* visible support of LGBTQ+ network and employees to whole of organisation
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| **SUBMITTING THIS NOMINATION** |
| This application can becompleted and submitted between Monday, 12 January 2026 – Monday, 23 February 2026.**Soft copies** are to be sent via large file transfer systems to: **awei@acon.org.au*** Note: Pride in Diversity will not accept attachments sent via email.
* We will contact you should we have any difficulty accessing or downloading your files.

**Hard copies and USBs** are also acceptable and can be sent to: *Pride in Diversity, 414 Elizabeth Street, Surry Hills NSW 2010***IMPORTANT:** *Pride in Diversity will not accept submissions that do not use this document in its original format.* * Portions of this document have been locked for security purposes.
* Any AWEI submissions made on altered documents, or in another format will not be marked.

Please select: [ ]  ***We accept these terms and conditions; and understand that changing this document or submitting in another format will result in our submission not being assessed.*** |

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| NOMINEE DETAILS |
| **Name of person being nominated:** | Click or tap here to enter text. |
| **Pronouns of person being nominated:** | Click or tap here to enter text. |
| **Employer/Organisation Name:** | Click or tap here to enter text. |
| **Position title:** | Click or tap here to enter text. |
| **Contact email for nominee:** | Click or tap here to enter text. |

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| **NOMINATOR CONTACT DETAILS** |
| **Contact Person for nomination:** | ***Name:***Click or tap here to enter text.***Email:***Click or tap here to enter text.***Phone number:***Click or tap here to enter text. |

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| DISCLOSURE |
| **Please verify that the person you are nominating knows of the nomination and is happy for you to proceed:** [ ] *Yes* [ ]  *No***Please verify that the person you are nominating is happy to be publicly acknowledged as a finalist (even if they do not win the award):** [ ] *Yes* [ ]  *No* |

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| **NOMINEE PHOTO:** **Please include a high-resolutionphoto of your nominee. You may attach this or provide it below.** |
| ***Please select*:** [ ]  A photo for this nominee has been included. | *File name:* Click or tap here to enter text. |

**Internal Support**

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| **INTERNAL SUPPORT: For this section, please provide the details of how your nominee has achieved each of the criteria below within the assessed year.** |
| 1. **Our nominee is acknowledged as an Executive Champion or Sponsor for LGBTQ+ inclusion within our organisation, exceeding the expectations of this role.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has communicated support for LGBTQ+ inclusion to all employees via all-staff emails, all-staff forums or other all-staff communications.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has attended internal LGBTQ+ inclusion events.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has advocated for or spoken of our work in LGBTQ+ inclusion at the board level.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has taken an active interest in the organisational progress regarding LGBTQ+ inclusion or in the setting of relevant targets and/or objectives.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has actively sought to understand challenges faced by LGBTQ+ employees and their experience of the organisation’s culture.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has contributed to or advocated for the professional growth, development, education or LGBTQ+ employee(s).**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |

**External Support**

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| **EXTERNAL SUPPORT**: **For this section, please provide the details of how your nominee has achieved each of the criteria below within the assessed year.** |
| 1. **Our nominee has communicated support for LGBTQ+ inclusion in media interviews.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has *attended* external LGBTQ+ workplace inclusion events.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has *spoken* at external LGBTQ+ inclusion events regarding LGBTQ+ workplace inclusion.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has advocated for or spoken of our work in LGBTQ+ inclusion with CEOs/peers external to your organisation.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has participated in LGBTQ+ community events.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has voiced support for social inclusion issues impacting the LGBTQ+ community.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |

**References**

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| **REFERENCES SUPPORTING NOMINATION: Written references are required. Please provide as many of the following references as you can in support of your nomination. PLEASE DO NOT PROVIDE CONTACT PHONE NUMBERS/EMAILS IF REFERENCE CONTENT HAS NOT BEEN INCLUDED.** |
| 1. **Please provide one CEO (or equivalent) reference in support of this nomination.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from this peer colleagues (e.g., other Executives from the Senior Leadership Team) in support of this nomination.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from the leadership team of your LGBTQ+ Employee Network in support of this nomination.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from an LGBTQ+ employee in support of this nomination.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |

**Additional Work**

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| **ADDITIONAL WORK: Please identify any additional information, not covered previously that you would like to include in support of this nomination.** |
| **a)** | **Enter Title**  | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| **b)** | **Enter Title**  | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| **c)** | **Enter Title**  | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| **d)** | **Enter Title**  | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |

 **Winner Statement**

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| **WINNER STATEMENT: Should this nominee become the recipient of this award, this statement will be read at the Australian LGBTQ+ Inclusion Awards.** |
| 1. **In one short paragraph, please articulate why this nominee is deserving or recognition within this category. This many include a summary of their most impactful contributions to LGBTQ+ workplace inclusion…**
 |
| Answer: Click or tap here to enter text. |