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| **NOMINATION DETAILS** |
| This nomination is for an LGBTQ+ individual within your organisation who is highly visible as an LGBTQ+ role model and has made an outstanding contribution raising awareness, advocating for, and promoting LGBTQ+ inclusion within the organisation.  We often hear “you can’t be what you can’t see.” Year after year, the AWEI Employee Survey and other data shows that LGBTQ+ employees are working in organisation that have improved their workplace inclusion outcomes, including increased sense of safety, health and wellbeing, feelings of belonging, and ability to see a career path for themselves in their organisation, and more. LGBTQ+ employees are seeing other LGBTQ+ people being accepted within their organisation and being successful in their career path – particularly when they see them in senior leadership positions – at growing rates. the aforementioned workplace inclusion outcomes  Having visible role models is even more important for people where they have multiple intersecting under-represented facets of their identities, for example we see LGBTQ+ women in particular value having role models, but they are not seeing them. This is also true for other under-represented LGBTQ+ populations. |

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| **SUBMITTING THIS NOMINATION** |
| This application can becompleted and submitted between Monday, 12 January 2026 – Monday, 23 February 2026.  **Soft copies** are to be sent via large file transfer systems to: [**awei@acon.org.au**](mailto:awei@acon.org.au)   * Note: Pride in Diversity will not accept attachments sent via email. * We will contact you should we have any difficulty accessing or downloading your files.   **Hard copies and USBs** are also acceptable and can be sent to: *Pride in Diversity, 414 Elizabeth Street, Surry Hills NSW 2010*  **IMPORTANT:** *Pride in Diversity will not accept submissions that do not use this document in its original format.*   * Portions of this document have been locked for security purposes. * Any AWEI submissions made on altered documents, or in another format will not be marked.   Please select:  ***We accept these terms and conditions; and understand that changing this document or submitting in another format will result in our submission not being assessed.*** |

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| NOMINEE DETAILS | |
| **Name of person being nominated:** | Click or tap here to enter text. |
| **Pronouns of person being nominated:** | Click or tap here to enter text. |
| **Employer/Organisation Name:** | Click or tap here to enter text. |
| **Position title:** | Click or tap here to enter text. |
| **Contact email for nominee:** | Click or tap here to enter text. |

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| **NOMINATOR CONTACT DETAILS** | |
| **Contact Person for nomination:** | ***Name:***Click or tap here to enter text.  ***Email:***Click or tap here to enter text.  ***Phone number:***Click or tap here to enter text. |

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| DISCLOSURE |
| **Please verify that the person you are nominating knows of the nomination and is happy for you to proceed:** *Yes*  *No*  **Please verify that the person you are nominating is happy to be publicly acknowledged as a finalist (even if they do not win the award):** *Yes*  *No* |

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| **NOMINEE PHOTO:** **Please include a high-resolutionphoto of your nominee. You may attach this or provide it below.** | |
| ***Please select*:**  A photo for this nominee has been included. | *File name:* Click or tap here to enter text. |

**Internal Advocacy**

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| **INTERNAL ADVOCACY: For this section, please provide the details of how your nominee has achieved each of the criteria below within the assessed year.** | |
| 1. **As a visible LGBTQ+ role model, our nominee has contributed to a culture of inclusion within our organisation.**   This may includebut is not limited to:   * speaking at internal events as a visible LGBTQ+ role model * posting regularly on internal social media channels * advocating for workplace inclusion training * volunteering at new employee inductions * advocating on behalf of fellow LGBTQ+ employees and underrepresented groups within the community * other general advocacy and support for LGBTQ+ employees and workplace inclusion | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text.  *File 2:* Click or tap here to enter text.  *File 3:* Click or tap here to enter text.  *File 4:* Click or tap here to enter text. |

**External Advocacy**

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| **EXTERNAL ADVOCACY: For this section, please provide the details of how your nominee has achieved each of the criteria below within the assessed year.** | |
| 1. **As a visible LGBTQ+ role model, our nominee has represented our organisation by contributing to LGBTQ+ workplace inclusion externally.**   This may include but is not limited to:   * speaking at external workplace inclusion related events as a visible LGBTQ+ role model * voicing advocacy and support for social inclusion issues impacting the LGBTQ+ community * advocating on behalf of under-represented groups within the LGBTQ+ community * participating in community-based events * communicating advocacy and support for LGBTQ+ workplace inclusion in the media * other general advocacy and support for LGBTQ+ employees and workplace inclusion | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text.  *File 2:* Click or tap here to enter text.  *File 3:* Click or tap here to enter text.  *File 4:* Click or tap here to enter text. |

**References**

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| **REFERENCES SUPPORTING NOMINATION: Written references are required. Please provide as many of the following references as you can in support of your nomination. PLEASE DO NOT PROVIDE CONTACT PHONE NUMBERS/EMAILS IF REFERENCE CONTENT HAS NOT BEEN INCLUDED.** | |
| 1. **Please provide one CEO (or equivalent) reference in support of this nomination.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from the Senior Leadership Team in support of this nomination.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from the leadership team of your LGBTQ+ Employee Network in support of this nomination.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from an LGBTQ+ employee in support of this nomination.** | |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |

**Additional Work**

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| **ADDITIONAL WORK: Please identify any additional information, not covered previously that you would like to include in support of this nomination.** | | | |
| **a)** | **Enter Title** | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| **b)** | **Enter Title** | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| **c)** | **Enter Title** | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |
| **d)** | **Enter Title** | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:*  *File 1:* Click or tap here to enter text. |

**Winner Statement**

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| **WINNER STATEMENT: Should this nominee become the recipient of this award, this statement will be read at the Australian LGBTQ+ Inclusion Awards.** |
| 1. **In one short paragraph, please articulate why this nominee is deserving or recognition within this category. This many include a summary of their most impactful contributions to LGBTQ+ workplace inclusion…** |
| Answer: Click or tap here to enter text. |