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| **NOMINATION DETAILS** |
| This nomination recognises the impact of individuals within LGBTQ+ Employee Network leadership groups who perform above and beyond the expectations of their role and significantly impact LGBTQ+ workplace inclusion as a result. This nomination is open to anyone who has a formal and leading role within their organisation’s LGBTQ+ Employee Network leadership group.Network Leaders can often carry the burden of their organisation’s LGBTQ+ inclusion work, in addition to their formal role within the organisation. Their continued endeavors should not go unnoticed, as they not only directly impact LGBTQ+ employees and allies but also contribute to the overall workplace culture and environment. This is an individual award for a single network leader. If you have more than one Network Leader worthy of nomination, please submit an additional submission. |

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| **SUBMITTING THIS NOMINATION** |
| This application can becompleted and submitted between Monday, 12 January 2026 – Monday, 23 February 2026.**Soft copies** are to be sent via large file transfer systems to: **awei@acon.org.au*** Note: Pride in Diversity will not accept attachments sent via email.
* We will contact you should we have any difficulty accessing or downloading your files.

**Hard copies and USBs** are also acceptable and can be sent to: *Pride in Diversity, 414 Elizabeth Street, Surry Hills NSW 2010***IMPORTANT:** *Pride in Diversity will not accept submissions that do not use this document in its original format.* * Portions of this document have been locked for security purposes.
* Any AWEI submissions made on altered documents, or in another format will not be marked.

Please select: [ ]  ***We accept these terms and conditions; and understand that changing this document or submitting in another format will result in our submission not being assessed.*** |

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| NOMINEE DETAILS |
| **Name of person being nominated:** | Click or tap here to enter text. |
| **Pronouns of person being nominated:** | Click or tap here to enter text. |
| **Employer/Organisation Name:** | Click or tap here to enter text. |
| **Position title:** | Click or tap here to enter text. |
| **Contact email for nominee:** | Click or tap here to enter text. |

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| **NOMINATOR CONTACT DETAILS** |
| **Contact Person for nomination:** | ***Name:***Click or tap here to enter text.***Email:***Click or tap here to enter text.***Phone number:***Click or tap here to enter text. |

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| DISCLOSURE |
| **Please verify that the person you are nominating knows of the nomination and is happy for you to proceed:** [ ] *Yes* [ ]  *No***Please verify that the person you are nominating is happy to be publicly acknowledged as a finalist (even if they do not win the award):** [ ] *Yes* [ ]  *No* |

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| **NOMINEE PHOTO:** **Please include a high-resolutionphoto of your nominee. You may attach this or provide it below.** |
| ***Please select*:** [ ]  A photo for this nominee has been included. | *File name:* Click or tap here to enter text. |

**Network Contributions**

Network Leaders contribute a great deal to LGBTQ+ inclusion efforts across the organisation, whether these achievements are dictated by formal role expectations or above and beyond what is required. Such work may include but is not limited to:

* leading practice work, influenced by general role expectations
* involvement in new employee *Orientation / On-boarding*
* being a *Confidential Contact* for LGBTQ+ people or allies, regarding an informal topical discussion
* adding to the *Network Leadership Succession and Sustainability Plan*, critical in providing long-term network success
* promotion or support of *Under-represented LGBTQ+ Populations* or LGBTQ+ role models with multiple diversity identities
* additional efforts to promote LGBTQ+ visibility and safety across the organisation

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| **NETWORK CONTRIBUTIONS: For this section, please provide the details of how your nominee has achieved each of the criteria below within the assessed year.** |
| 1. **Our nominee holds a formal position within the organisations LGBTQ+ Network.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee contributes to the employee network, over and above the formal expectations of their role.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our network has made significant achievements that can largely be attributed to the nominee’s commitment and activity.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has added value to the network’s strategy, engagement and implementation of new initiatives.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has contributed to the organisational progress regarding LGBTQ+ inclusion or in the setting of relevant targets and/or objectives.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has mentored or assisted other network leaders or groups within our organisation.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |

**Internal Impact**

This section looks at how the nominee’s contributions (supported above) have impacted LGBTQ+ Employees within your organisation, including their allies.

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| **INTERNAL IMPACT: For this section, please provide the details of how your nominee has achieved each of the criteria below within the assessed year.** |
| 1. **Our nominee has had a direct impact on LGBTQ+ employees (and their allies) within the workplace.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text.*File 3:* Click or tap here to enter text.*File 4:* Click or tap here to enter text. |

**External Impact**

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| **EXTERNAL IMPACT**: **For this section, please provide the details of how your nominee has achieved each of the criteria below within the assessed year.** |
| 1. **Our nominee has participated in external events to promote LGBTQ+ workplace inclusion on behalf of the organisation.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has participated in LGBTQ+ community events.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |
| 1. **Our nominee has mentored or assisted network leaders or groups within external organisations.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text.*File 2:* Click or tap here to enter text. |

**References**

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| **REFERENCES SUPPORTING NOMINATION: Written references are required. Please provide as many of the following references as you can in support of your nomination. PLEASE DO NOT PROVIDE CONTACT PHONE NUMBERS/EMAILS IF REFERENCE CONTENT HAS NOT BEEN INCLUDED.** |
| 1. **Please provide one CEO (or equivalent) reference in support of this nomination.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from the Senior Leadership Team in support of this nomination.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from the leadership team of your LGBTQ+ Employee Network in support of this nomination.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| 1. **Please provide one reference from an LGBTQ+ employee in support of this nomination.**
 |
| Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |

**Additional Work**

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| **ADDITIONAL WORK: Please identify any additional information, not covered previously that you would like to include in support of this nomination.** |
| **a)** | **Enter Title**  | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| **b)** | **Enter Title**  | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| **c)** | **Enter Title**  | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |
| **d)** | **Enter Title**  | Answer: Click or tap here to enter text. | *File name/s as evidence for this question:* *File 1:* Click or tap here to enter text. |

 **Winner Statement**

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| **WINNER STATEMENT: Should this nominee become the recipient of this award, this statement will be read at the Australian LGBTQ+ Inclusion Awards.** |
| 1. **In one short paragraph, please articulate why this nominee is deserving or recognition within this category. This many include a summary of their most impactful contributions to LGBTQ+ workplace inclusion…**
 |
| Answer: Click or tap here to enter text. |